



Volunteer Agreement

As a Filoli Volunteer I agree to donate my time and skill, or labor to Filoli and Filoli is willing to accept my services on the terms and conditions mentioned below. Filoli and I agree as follows:

1) Intent and Participation: I agree to donate my services to Filoli to meet its mission statement, and as a volunteer, I will not receive any pay or benefits available to Filoli employees, such as Workers' Compensation or medical insurance. I understand that I will be responsible for medical costs incurred by accident, illness or injury associated with my services to Filoli. I have read and agree to follow the expectations for all volunteers in the Volunteer Responsibilities and Policies set forth by the Friends of Filoli.

2) Description and Performance of Duties: Under the supervision of Filoli staff and leadership of Friends of Filoli, I will perform duties as assigned to me to the best of my abilities. I agree to attend orientation training and continuing education classes offered to volunteers by Filoli that pertain to my duties as a volunteer. I certify that I am capable of participating in the activities for which I am volunteering. Should I not be able to complete my volunteer duties according to this agreement, I will resign and return my volunteer badge and all relevant Friends of Filoli materials to Filoli.

3) Release and Indemnification: I agree that I, my successors, assignees, heirs, guardians, and legal representatives will not make a claim of any negligence, personal injury, wrongful death or property damage against Filoli and its employees, officers and agents for claims and liability which was incurred as a part of my participation in volunteer activities, including my travel to and from Filoli.

4) Photo Release: I give full consent, without limitations or reservations to Filoli to publish any photos in which I appear while volunteering for Filoli. These photos may be used in any advertisement, promotional literature or other media solely for the purpose of publicizing Filoli programs and activities.

5) Voluntary Execution of Agreement: This Agreement is executed voluntarily and without any duress or undue influence on the part or behalf of Filoli. I have read, understand and accept the terms and conditions stated herein and acknowledge that this agreement shall be effective and binding upon myself, my heirs, assigns, personal representatives and all members of my family.

Signature

Cynthia D'Agosta

Volunteer Name (printed)/ Member ID#

Executive Director, Filoli

Date

Effective January 2015