

2014

# Pay for fire district staff

Position	Base wages	Overtime	Other wages	Total wages	Retirement & health costs	Total compensation
1) Division chief ops	\$176,011	\$62,924	\$31,566	\$270,501	\$55,167	\$325,668
2) Fire chief	\$211,331	\$0	\$31,129	\$242,460	\$65,657	\$308,117
3) Acting division chief	\$178,572	\$25,608	24,538	\$228,718	\$55,848	\$284,566
4) Captain-paramedic	\$132,000	\$58,352	\$38,634	\$228,986	\$48,034	\$277,020
5) Battalion chief	\$171,950	\$21,750	\$21,703	\$215,403	\$53,961	\$269,364
6) Engineer-paramedic	\$95,359	\$104,465	\$13,324	\$223,148	\$44,712	\$267,860
7) Division chief training	\$191,772	\$0	\$13,200	\$204,972	\$59,622	\$264,594
8) Engineer-paramedic	\$113,331	\$90,279	\$12,253	\$215,863	\$42,574	\$258,437
9) Acting division chief	\$182,364	\$2,800	\$13,200	\$198,364	\$57,027	\$255,391
10) Captain-paramedic	\$129,010	\$52,475	\$24,725	\$206,210	\$47,386	\$253,596

Note: "Other wages" include one-time cash payouts for annual leave and comp time and pay for holidays, uniforms, paid leave, and living close to the fire district. These wages also include one-time payments for labor settlements and retroactive pay raises in 2015.

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Position	Base wages	Overtime	Other wages	Total wages	Retirement & health costs	Total compensation
1) Captain-paramedic	\$112,418	\$81,594	\$100,358	\$294,370	\$65,569	\$359,939
2) Captain-paramedic	\$119,722	\$94,908	\$75,179	\$289,809	\$67,090	\$356,899
3) Engineer-EMT	\$111,540	\$106,428	\$68,555	\$286,523	\$62,011	\$348,534
4) Engineer-paramedic	\$102,860	\$87,456	\$97,889	\$288,205	\$57,362	\$345,567
5) Engineer-paramedic	\$97,398	\$127,998	\$61,998	\$287,394	\$57,472	\$344,866
6) Engineer-paramedic	\$97,922	\$99,886	\$82,383	\$280,190	\$56,782	\$336,972
7) Captain-paramedic	\$107,121	\$90,386	\$67,697	\$265,204	\$59,793	\$324,997
8) Captain-EMT	\$104,941	\$72,238	\$84,408	\$261,587	\$60,635	\$322,222
9) Captain-paramedic	\$113,934	\$88,302	\$54,420	\$256,656	\$62,285	\$318,941
10) Battalion chief	\$158,860	\$36,129	\$51,639	\$246,628	\$71,750	\$318,378

**These tables** show the top 10 Menlo Park Fire Protection District employees in total compensation for 2014 and 2015. The district says the 2015 figures were an anomaly, because they included six months of retroactive pay raises going back to July 2014 that were reported in 2015, as well as some lump sum settlements from two labor relations cases the district lost. Source: California state controller's website "Government Compensation in California" ([publicpay.ca.gov](http://publicpay.ca.gov)).