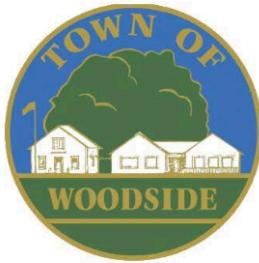


Good morning,

This email is going to all Town staff and committee members. You may have received an email from Town Manager Ledbetter this morning, which included an attached "whistleblower report." The Council also received the purported "whistleblower report" on Tuesday morning. At the same time that Mr. Ledbetter submitted this report to the Council, he contacted the Town Attorney by phone and demanded that the Town pay him over \$400,000 no later than midnight Sunday, February 22, or he would release the report to the public. On Wednesday, February 18, he again demanded that the money be paid in a lump sum no later than Friday, February 20. The Council rejected his payment demand and Mr. Ledbetter then, as threatened, publicly released the report. Although the Town does not believe that Mr. Ledbetter drafted and released this report in good faith, the Town is now determining the proper steps to take to ensure that an impartial investigation of its allegations, as well as Mr. Ledbetter's demands, is completed. In the interim, the Town Manager has been placed on paid administrative leave. We will provide more information when possible.



Jennifer Li, MPA, CMC, Town Clerk

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